#16

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Page 1: Fair Registration Practices Report 2022

Q1

Please indicate which regulator you are and your main point of contact should we require follow up.

Ontario Association of Architects Christie Mills, Registrar

Q2 Section 1 - During the reporting period (January 1st– December 31st, 2022), please indicate if your organization has introduced any changes in the following areas impacting your registration processes by clicking on each of the appropriate boxes below.Registration requirements either through regulation, by-law or policy.	No
Q3 Assessment of qualifications	Νο
Q4 Timelines for registration, decisions and/or responses	Νο
Q5 Registration and assessment fees	Yes, Description of change/improvement that would impact fair registration outcomes: Licence fees were increased by the OAA Council and approved by the membership at the Annual General Meeting. The increase was set at 3.7%.

Q6 Resources for applicants	Yes, Description of change/improvement that would impact fair registration outcomes: Continuous development of Registration and Licensing webpages: https://oaa.on.ca/registration-licensing Addition of Access to Architecture webpage: https://oaa.on.ca/knowledge-and-resources/access-to- architecture Searchable Mentorship Directory launched: https://oaa.on.ca/registration-licensing/becoming-an- architect/internship-in-architecture-program/find-or-become- a-mentor Annual Meet the OAA Event webinar posted: https://oaa.on.ca/registration-licensing/becoming-an- architect
Q7 Changes to internal review or appeal process	No
Q8 Access by applicants to their records	Νο
Q9 Mutual recognition agreements	No, Description of change/improvement that would impact fair registration outcomes: The Canada MRA with the European Union is close to ratification, still with Global Affairs Canada. Investigation of Canada MRA with the United Kingdom underway, AIBC is

secretariat.

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Yes,

Description of change/improvement that would impact fair registration outcomes:

Staff Training - Workplace Violence Prevention Deescalation Webinar - National AccessAbility Week program organized by the Law Society of Ontario in partnership with ARCH Disability Law Centre - CLEAR Regulation 101 webinar Registrar and Deputy Registrar - CLEAR: Best of Conference Webinar Series - AIBC Workshop: Active Bystander Training - Introduction to Regulatory Governance Webinar: Professional Discipline, by CLEAR Council on Licensure, Enforcement and Regulation - CLEAR Virtual Symposium - The Adaptive Regulator - Responding to Social, Political, and Professional Change - annual professionalism CPD seminar by Paliare Roland Rosenberg Rothstein LLP - Virtual presentation skills training workshop by Chris Hogg - Founder and Managing Partner - DJG -NCARB International Regulatory Roundtable The National Council of Architectural Registration Boards (NCARB) -Getting Ready for Bill 23: Alberta's Professional Governance Act by Field Law - CLEAR Webinar: Changes to the Complaint Process in Response to Cultural Safety and Humility -Regulatory Agency Administration Committee webinar: Regulators' Role in Addressing Workforce Issues -NCARB | Fall 2022 International Regulatory Roundtable

Q11	No,
Relationship with third party service provider(s)	Description of change/improvement that would impact fair registration outcomes: No changes.
Q12	Νο
Accreditation of educational programs	
Q13	Νο
Technological or digital improvements	

Q14 Anti-racism and inclusion-based policies and practices Q15 Organizational structure	Yes, Description of Change/Improvement that would impact Fair Registration Outcomes: See training notes above. Continuous development of Equity, Diversity nd Inclusion website resources https://oaa.on.ca/knowledge-and-resources/equity-diversity- inclusion Climate Action information and resources: https://oaa.on.ca/knowledge-and-resources/climate-action Indigenous Architecture information and resources: https://oaa.on.ca/knowledge-and-resources/indigenous- architecture
Q16 Contingency or continuity of operations plans	No, Description of Change/Improvement that would impact Fair Registration Outcomes: No changes.
Q17 Documentation requirements for registration	Νο
Q18 English / French language proficiency testing	Νο

Section 2 – If applicable, please list your organization's top three accomplishments during the reporting period that relate to fair registration practices.

1 2	National efforts for new international MRAs OAA's five year strategic plan inclusive of regulatory leadership.
3	Continuous improvement related to communications.
Q20	Respondent skipped this question

Section 3 – If applicable, please list the top three risks that impacted your organization's ability to achieve better registration outcomes for applicants during the reporting period. Please also indicate the measures you have taken to mitigate the impacts of these risks.

Section 4 – Do you believe that you have a Canadian Experience Requirement (CER)? If so, please describe the applicant competencies that you seek to develop through this requirement in the comment box below CER: work experience or experiential training obtained in Canada.

Yes,

Other (please specify):

OAA is currently working with the OFC and MLITSD to achieve compliance with new FARPACTA amendments related to Canadian experience requirements. The competencies required of an applicant would be directly related to local practice knowledge required to safely and competently provide or offer professional architecture services in Ontario to the public.

Q22 QUANTITATIVE SECTION The following quantitative information is collected for the purpose of discerning statistical changes and trends related to a regulator's membership, application volumes, licensure/certification results, and appeals year over year. Languages Indicate the languages in which you make available application materials and information about the application process.	English
Q23 Membership Data Demographics Data As of December 31, 2022, please indicate the number of members in each gender category identified below and the number of total members.	Total Male3180Total Female1551Total Non-binary1Gender not provided1Overall Total4735
Q24 In relation to your members: Do you collect race-based data?	Yes, Other (please specify): Please see the OAA's demographic survey https://www.oaa.on.ca/publications/detail/Demographics- Survey-2022
Q25 Do you collect other identity-based or demographics data?	Yes, Other (please specify): Please see the OAA's demographic survey https://www.oaa.on.ca/publications/detail/Demographics- Survey-2022
Q26 Do you plan to collect race-based data in the future?	Yes, If yes, please indicate the type:: Please see the OAA's demographic survey https://www.oaa.on.ca/publications/detail/Demographics- Survey-2022

Class of License/Certificate Data As of December 31, of the reporting year, please indicate the number of members under each class or license category as applicable.

Full/Independent Practice	4735
Overall Total	4735

Q28

Jurisdiction where members were initially trainedAs of December 31, of the reporting year, please indicate the membership type and total number of registered members for each category listed below.

Ontario	2220
Other Canadian Provinces and Territories	884
USA	610
Other Countries	980
Multiple and/or Unspecified Jurisdiction	41 (RAIC)
Total	4735

Q29

Please indicate the total number of registered members for the top 12 international countries or jurisdictions where these individuals obtained their initial education in the profession or trade.

1	Iran (169)
2	India(82)
3	Egypt (68)
4	United Kingdom (58)
5	China (57)
6	Poland (45)
7	Iraq (32)
8	Romania (28)
9	Philippines (26)
10	Colombia (24)
11	Lebanon (22)
12	Jordan (19)
Q30	Total Male 167
Applications Data Demographics Data Indicate the number	Total Female 196
of applicants who filed an application between January 1	Overall Total 363
and December 31 of the reporting year, in each applicable	
category.	

No

In relation to the applications, you received:Do you collect race-based data?

Q32 Do you collect other identity-based or demographics data?	Yes, If yes, please indicate the type: : Man, Woman, Non-binary, Prefer Not to Answer are the choices included in the applications. Also please see the OAA's annual demographic survey Please see the OAA's demographic survey https://www.oaa.on.ca/publications/detail/Demographics- Survey-2022

Q33

Category of Applicants Number of applicants who voluntarily or involuntarily (through inactive and lapsed applications) withdrew from the application process between January 1 and December 31, 2022:

8

Q34 Please indicate the total number of applicants from Ontario who filed an application between January 1 and December 31, 2022 for the following categories as applicable.	Number of Applicants Number of Applicants Licensed/Certified Average Time to Process Application in Weeks from First Point of Applicant Contact Average Time to Process Application in Weeks from Receipt of all Required Documents	363 328 5
Q35 Please indicate the total number of applicants from Canadian provinces and territories (excluding Ontario) who filed an application between January 1 and December 31, 2022 for each of the following categories as applicable.	Number of applicants Number of applicants fully licensed/certified Average Time to Process Application in Weeks from First Point of Applicant Contact Average Time to Process Application in Weeks from Receipt of all Required Documents	56 46 6 4

Q36 Please indicate the total number of certificate-to-certificate (labour mobility) applicants who filed an application between January 1 and December 31, 2022 for each of the categories as applicable.	Number of applicants Number of applicants fully licensed/certified Average Time to Process Application in Weeks from First Point of Applicant Contact Average Time to Process Application in Weeks from Receipt of all Required Documents	37 22 6 4
Q37 Please indicate the total number of applicants from international jurisdictions (not including USA) who filed an application between January 1 and December 31, 2022 for each of the categories as applicable.	Number of applicants Number of applicants fully licensed/certified Average Time to Process Application in Weeks from First Point of Applicant Contact Average Time to Process Application in Weeks from Receipt of all Required Documents	84 81 5 4
Q38 Please indicate the total number of applicants from multiple and/or jurisdictions not specified who filed an application between January 1 and December 31, 2022 for each of the categories as applicable.	Respondent skipped this q	juestion
Q39 Please indicate the total number of applicants from accredited Canadian post-secondary institutions who filed an application between January 1 and December 31, 2022 for each of the categories as applicable.	Number of applicants Number of applicants fully licensed/certified Average Time to Process Application in Weeks from First Point of Applicant Contact Average Time to Process Application in Weeks from Receipt of all Required Documents	173 173 5 4

Respondent skipped this question

Please indicate the total number of applicants who reregistered after withdrawing from the application process between January 1 and December 31, 2022 for each of the categories as applicable.

Q41

Respondent skipped this question

Please provide any additional comments you may have for questions 33-41.

Q42

Jurisdiction where applicants obtained their initial educationPlease indicate the total number of applicants for the top 12 international countries or jurisdiction where applicants obtained their initial education in the profession or trade.

1	Iran (20)
2	Egypt (10)
3	United Kingdom (8)
4	China (4)
5	India (3)
6	Jordan (3)
7	Lebanon (3)
8	Spain (3)
9	Syria (3)
10	Colombia (2)
11	France (2)
12	Germany (2)

Q43

Processing Time As of December 31, 2022, how many full licenses/certificates did your organization issue?

328

Please indicate the total number of applicants who
received full licensure/certification between January 1 and
December 31, 2022, according to the following timelines.3 months – less than 6
months6 months – less than 12
months

0 – less than 3 months

319

6

3

Age of Active Applications As of December 31, 2022 what were the total number of active applications in your case inventory?

49

Q46 Please provide a breakdown (and total) of active applications according to the length of time (age) that they have been open.	0 – less than 3 months 3 months – less than 6 months 6 months – less than 12 months TOTAL	43 4 2 49
Q47	Respondent skipped this	question
Other Licenses/Certificates of Registration ProcessedPlease indicate the number of applicants who were issued an alternative class of license* that your organization processed in the reporting year (January 1- December 31, 2022).Enter the data by the jurisdiction where applicants were initially trained in the profession, i.e. before they were granted use of the protected title or professional designation in Ontario.* An alternative class of license/certificate enables the holder to practice with limitations, but additional requirements must be met for the member to be fully licensed/certified.		
Q48	TOTAL	0
Other Licenses/Certificates of Registration ProcessedPlease indicate the number of applications, If applicable, who were issued an emergency license/certificate that your organization processed in the reporting year (January 1-December 31, 2022). Enter the data by the jurisdiction where applicants were initially trained in the profession, i.e. before they were granted use of the protected title or professional designation in Ontario.		
Q49	TOTAL	0
Other Licenses/Certificates of Registration ProcessedPlease indicate the number of Provisional license/certificate or alternative class of license/certificate holders who were fully licensed/certified by your organization which were processed in the reporting year (January 1-December 31, 2022). Enter the data by the jurisdiction where applicants were initially trained in the profession, i.e. before they were granted use of the protected title or professional designation in Ontario.		

Q50 Number of Reviews and Appeals Processed State the number of reviews and appeals that your organization processed in the reporting year (January 1-December 31, 2022). For applicants who were subject to an internal review or who were referred to a statutory committee of your governing council, such as a Registration Committee. Enter the data by the jurisdiction where applicants were initially trained in the profession, i.e. before they were granted use of the protected title or professional designation in Ontario.	TOTAL	0
Q51 State the number of reviews and appeals that your organization processed in the reporting year (January 1-December 31, 2022). For applicants who initiated an appeal of a registration decision. Enter the data by the jurisdiction where applicants were initially trained in the profession, i.e. before they were granted use of the protected title or professional designation in Ontario.	TOTAL	0
Q52 State the number of reviews and appeals heard in the reporting year (January 1-December 31, 2022). Enter the data by the jurisdiction where applicants were initially trained in the profession, i.e. before they were granted use of the protected title or professional designation in Ontario.	OtherCountries TOTAL	3 3
Q53 State the number of registration decisions changed following an appeal and/or review that your organization processed in the reporting year (January 1-December 31, 2022). Enter the data by the jurisdiction where applicants were initially trained in the profession, i.e. before they were granted use of the protected title or professional designation in Ontario.	TOTAL	0

List the top three reason for appeals (by percentage) of a registration decision

1

n/a

Q55

List the top five reasons (by percentage) for not Issuing a License/Certification to Internationally Trained Individuals

1

n/a

List the top Five Reasons (by percentage) for not Issuing a License/Certification to Canadian Graduates

1

n/a

Q57

Please provide any additional comments you may have:

No alternative class of licence for architects in Ontario.

No emergency class of licence for architects in Ontario. No shortage of licensed architects in Ontario.

No provisional class of licence for architects in Ontario.

No Registration Committee hearings nor registration appeals in 2022